



ArcelorMittal

Skills +  = *Steelworker for the Future*[®]

Developing our workforce of tomorrow

Manufacturers across the United States, including the steel industry, are facing a critical workforce challenge: thousands of skilled workers are needed over the next decade to fill vacancies left by retirements.

As part of the world's leading steel company, ArcelorMittal USA has a clear vision for recruiting dynamic and talented men and women with the electrical and mechanical skills required to deliver on our critical mission of producing safe, sustainable steel for generations to come.

ArcelorMittal USA has partnered with local community colleges to offer *Steelworker for the Future*[®], a 2.5 year associate degree program that combines classroom learning with hands-on training, all while earning wages to offset tuition.

Steelworker for the Future[®] prepares individuals for high-tech, well-paying jobs in steel or manufacturing.

A successful future at ArcelorMittal starts now.

"We must properly educate our young people and encourage careers in manufacturing as a step toward a sustainable future, for our employees, the company and our nation's economy."

– Michael G. Rippey, President and CEO, ArcelorMittal USA



About ArcelorMittal **Steel: A key ingredient in life**

ArcelorMittal is the world's leading steel and mining company, with more than 245,000 employees in more than 60 countries. We're the leader in all major global markets, including appliances, automotive, construction and packaging. In the United States, we employ more than 18,000 hardworking men and women across 25 integrated, steel-producing, finishing and mining facilities, with our USA and Americas' headquarters in Chicago.

Steel is an essential part of our lives and will continue to be in the future. Steel is in the cars we drive and the buildings where we live and work. It's in the appliances, tools and equipment we use daily. Steel supports and shapes the modern world in more ways than we realize. Because steel is everywhere, the steel industry provides more than just jobs; it provides dynamic and rewarding careers.

At a glance: Steelworker for the Future®

- 2.5 year associate degree program at partner community colleges or technical schools in Illinois, Indiana, Ohio, Pennsylvania and West Virginia
- Applicants must have a high school diploma or equivalent, successfully pass a community college entrance exam and drug screen, and complete 15 core credits while maintaining a minimum 2.8 GPA
- Four semesters of classroom learning plus 16 weeks of paid, on-the-job training at an ArcelorMittal USA facility
- Enhanced employability upon graduation as a:
 - Maintenance Technician Mechanical (MTM)
 - Maintenance Technician Electrical (MTE)



At ArcelorMittal, the average annual income of an hourly steelworker is approximately \$90,000 plus benefits.

Profile of a Steelworker for the Future® student:

Skills	Career readiness skills	Interests	Skill applications
<ul style="list-style-type: none">• Math• Physics• Computer fundamentals• Print reading	<ul style="list-style-type: none">• English composition• Humanities and social sciences• Problem solving and teamwork• Public speaking and communications	<ul style="list-style-type: none">• Working with hands• Working with power tools• Fixing computers• Working with machinery• Problem solving• Troubleshooting• Working with an interactive team in a challenging work environment	<ul style="list-style-type: none">• Basic electricity• Pipe fitting basics• Fluid power basics• Electrical circuits• Electrical wiring fundamentals• Heating and air conditioning basics• Machine maintenance and installation• Workplace safety

Working at ArcelorMittal

At ArcelorMittal, modern steelmaking is cutting-edge, exciting and globally competitive. We utilize advanced technologies and processes to develop innovative products that the world depends on. We place great emphasis on personal development, encouraging employees to be innovators and leaders. We offer competitive wages and benefit packages, a stimulating multicultural work environment, and continuous learning and growth opportunities.



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